

PRIVACY POLICY START4BIG PLATFORM

Who is the data controller of your personal data?

We inform applicants that each of THE START4BIG PARTNERS is in compliance with the provisions contained in the EU General Data Protection Regulation (hereinafter "GDPR") 2016/679 of the European Parliament and of the Council of the European Union of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, as well as Spanish Organic Law 3/2018, of December 5 on the Protection of Personal Data and Guarantee of Digital Rights.

Each of the START4BIG partners acts as data controllers of any personal data provided by the applicants.

Data controller identity	Address	Data Protection Officer Contact Details
Aigües de Barcelona, Empresa Metropolitana de Gestió del Cicle Integral de l'Aigua, S.A. CIF A-66098435	Carrer del General Batet 1-7, 08028 Barcelona	dpo@aiguesdebarcelona.cat
CaixaBank, S.A. CIF A-08663619	Pintor Sorolla 2-4, 46002 Valencia	www.caixabank.com/delegadoproteccion dedatos
Naturgy Energy Group, S.A. CIF A-08015497	Avenida San Luis 77, 28033 Madrid	dpd-dpo@naturgy.com
SEAT, S.A. CIF A-28049161	Autovía A-2, Km. 585, Martorell (Barcelona)	dataprotection@seat.es
Telefónica de España, S.A.U. CIF A-82018474	Gran Vía 28, 28023, Madrid	DPO_Movistar@telefonica.com

How do we use your personal data and what is the lawful basis for processing it?

START4BIG platform could be accessed by different kinds of users; and, depending on the type of user you are, your data will be processed for different purposes according to the terms detailed in this privacy policy. Thus, we inform you that you can access the platform as:

Employees: Internal experts from each of THE START4BIG PARTNERS, which are able to decide if the projects presented suit THE START4BIG PARTNERS needs. They are responsible for evaluating candidates' projects during the evaluation phase as well as during the Pitch days to decide which projects are most relevant to their company and/or specific business unit.

As an employee THE START4BIG PARTNERS will use your personal data for the following main purposes:

- Manage your participation as a Judge of the competition and enable the evaluation process of candidates.
- Handle your requests, queries or suggestions.

The legal basis for the processing of the above purposes is the performance of a contract, considering the **Legal Terms** as a valid contract between each Partner and the data subject.

Applicant/Candidate: Representative of a legal entity who, on behalf of a start-up, applies in order to participate in the competition by submitting the requested candidacy to the START4BIG platform.

As an applicant/candidate, THE START4BIG PARTNERS will use your personal data for the following main purposes:

- Manage your registration to the START4BIG platform.
- Evaluate your submission through the START4BIG platform in order to choose the projects that better fit with THE START4BIG PARTNERS needs.
- Handle your requests, queries or suggestions.
- Send information related to the competition process, as well as inviting you to relevant events.

The legal basis for the processing of the above purposes is the performance of a contract, considering the **Legal Terms** as a valid contract between each Partner and the data subject.

- Finally, and only if you have expressly accepted by clicking the current checkbox, THE START4BIG PARTNERS will use your personal data in order to inform you about other open innovation initiatives that each Partner could have or develop.

The legal basis for this processing is the **express consent** you have given at the submission registration. You can withdraw this consent at any time as a data subject following the procedure established in the following section: "What are your rights as a data subject?"

For these purposes, any of THE START4BIG PARTNERS could contact you by mail, email or phone.

External Judges: Individuals or legal entities responsible for evaluating the candidates' projects and deciding about the submissions that deem the most interesting.

As an External Judge, THE START4BIG PARTNERS will use your personal data for the following main purposes:

- Manage your registration to the START4BIG platform as an External Judge.
- Contact you for assigning the candidates submissions that must be evaluated by you.
- Handle your requests, queries or suggestions.

The legal basis for the processing of the above purposes is the performance of a contract, considering the **Legal Terms** as a valid contract between each Partner and the data subject.

For these purposes, any of THE START4BIG PARTNERS could contact you by mail, email or phone.

Ambassadors: Individuals or legal entities with extensive connections within the innovation ecosystem that, due to their experience and knowledge, help START4BIG to promote the competition and find the best projects to solve the challenges.

As an Ambassador, THE START4BIG PARTNERS will use your personal data for the following purposes:

- Manage your participation request as an Ambassador in the START4BIG programme.
- Handle your requests, queries or suggestions.

For any of the above-mentioned purposes, any of THE START4BIG PARTNERS could contact you by mail, email or phone.

The legal basis for this processing is the performance of a contract due to the processing is necessary to attend your request.

Social Media Users: Individuals or legal entities that, on behalf of a start-up, submit the requested data via a Social Media form in order to receive more information about the competition and participate in the START4BIG programme. The submission of these data via the Social Media form results in the automatic creation of the candidacy of these users on the START4BIG platform.

As a Social Media User, THE START4BIG PARTNERS will use your personal data for the following main purposes:

- Manage your registration to the START4BIG platform.
- Handle your requests, queries or suggestions.
- Send information related to the competition process, as well as inviting you to relevant events.

For any of the above-mentioned purposes, any of THE START4BIG PARTNERS could contact you by mail, email or phone.

The legal basis for this processing is the **express consent** you have given at the submission of your data via the Social Media form. You can withdraw this consent at

any time as a data subject following the procedure established in the following section: "What are your rights as a data subject?"

Other Users: Individuals or legal entities that contact the START4BIG programme to request general information about START4BIG.

As Other Users, THE START4BIG PARTNERS will use your personal data for the following main purpose:

- Manage your queries, requests, suggestions or your subscription to the START4BIG mailing list.

For the above-mentioned purpose, any of THE START4BIG PARTNERS could contact you by mail, email or phone.

The legal basis for this processing is the performance of a contract due to the processing is necessary to attend your request.

What kind of data do we deal with?

In the framework of the functionalities and, for the management of their participation through the platform, THE START4BIG PARTNERS will process the following categories of data:

Employees: Name, surname, email, and company.

External Judges: Name, surname, corporate email, corporation, and LinkedIn.

Applicants/Candidates:

- o Name and surname
- o Phone
- o Corporate email
- o Position or function in the company
- o Name of the start-up
- o Start-up website
- o Level of maturity of the start-up
- o Description of the start-up
- o Country of origin of the start-up
- o Year of creation
- o Technical area
- o Challenge in which they participate
- o Proposal for a solution to the challenge

Optional data:

- CV
- Business model
- Number of workers
- Annual turnover volume
- LinkedIn, Facebook and Twitter

Ambassadors: Name, surname, email, company, and LinkedIn.

Social Media Users: Name, surname, and email.

Other Users: Name, surname, email, company, and LinkedIn.

How long do we retain your data?

THE START4BIG PARTNERS will retain your personal data only during the required period to carry out the purposes for which they were collected, while not revoking the consents granted when applicable. Subsequently, if necessary, the information will be blocked by the legally established deadlines.

In the case of the personal data provided to START4BIG PARTNERS, the data will be stored for five year from the date of the capture. After this period, the data will be deleted, unless you indicate otherwise.

While not revoking the consents granted, in the case of your contact data provided to START4BIG PARTNERS to inform you about other open innovation initiatives will be stored for one year. After this period, the data will be deleted, unless you indicate otherwise.

What other recipients will the personal data be disclosed to?

THE START4BIG PARTNERS will not communicate your stored personal data to third parties, except in legally established cases or when it is necessary to comply with the purpose of data processing, as well as to service providers with which it has concluded agreements.

What are your rights as a data subject?

You will be able to exercise your rights of access, rectification, erasure, or objection at any time, as well as the rights of restriction of processing and the right to data portability under the GDPR regarding your personal data, by sending a written communication attaching a copy of your identity card or another document proving your identity and stating the right you want to exercise to the following addresses:

Partner	E-mail
Aigües de Barcelona, Empresa Metropolitana de Gestió del Cicle Integral de l'Aigua, S.A.	innovab@aiguesdebarcelona.cat Please be informed that in case you exercise your rights at Aigües de Barcelona, you should specify that the exercising of rights is in regard of the START4BIG Programme. Your personal data related to the START4BIG Programme will be located in separate databases from those containing data related to commercial relationship with Aigües de Barcelona. Aigües de Barcelona in no circumstances will cross check the databases of the START4BIG Programme with any of its databases.

<p>CaixaBank, S.A.</p>	<p>ejercicio.de.derechos@caixabank.com</p> <p>Please be informed that in case you exercise your rights at CaixaBank, you should specify that the exercising of rights is in regard of the START4BIG Programme. Your personal data related to the START4BIG Programme will be located in separate databases from those containing data related to commercial relationship with CaixaBank.</p> <p>CaixaBank in no circumstances will cross check the databases of the START4BIG Programme with any of its data bases.</p>
<p>Naturgy Energy Group, S.A.</p>	<p>dpd-dpo@naturgy.com</p> <p>Please be informed that in case you exercise your rights at Naturgy Energy Group, you should specify that the exercising of rights is in regard of the START4BIG Programme. Your personal data related to the START4BIG Programme will be located in separate databases from those containing data related to commercial relationship with Naturgy Energy Group.</p> <p>Naturgy Energy Group in no circumstances will cross check the databases of the START4BIG Programme with any of its databases.</p>
<p>SEAT, S.A.</p>	<p>customercare@seat.es</p> <p>Please be informed that in case you exercise your rights at SEAT, you should specify that the exercising of rights is in regard of the START4BIG Programme. Your personal data related to the START4BIG Programme will be located in separate databases from those containing data related to commercial relationship with SEAT.</p> <p>SEAT in no circumstances will cross check the databases of the START4BIG Programme with any of its databases.</p>

<p>Telefónica de España, S.A.U.</p>	<p>DPO_Movistar@telefonica.com</p> <p>Please be informed that in case you exercise your rights at Telefónica de España, you should specify that the exercising of rights is in regard of the START4BIG Programme. Your personal data related to the START4BIG Programme will be located in separate databases from those containing data related to commercial relationship with Telefónica de España.</p> <p>Telefónica de España in no circumstances will cross check the databases of the START4BIG Programme with any of its databases.</p>
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The exercise of these rights is free of charge.

Likewise, if you consider that the Partners has not processed your personal data in accordance with the applicable regulations, you can file a complaint before Spanish Data Protection Agency through the following website www.aepd.es.